



First Lutheran Church
Vision Council Meeting

January 28, 2025
5:30PM

Attendees:

P	Carla Solem, <i>President</i>	P	DeAnne Udby	P	Catharine Weisenburger
A	Tom Neuenfeldt, <i>Pres. Elect</i>	A	Mike Pladson	P	Erin Erickson
P	Kevin Shipley, <i>Treasurer</i>	A	Jon Freeman	P	Pr. Joe Skogmo
V	Paula Schulz, <i>Secretary</i>	A	Matt Ask	P	Pr. Matthew Engum
P	Paul Haarstick				

P = Present, A = Absent, V = Virtual

Guests: Mark Lundberg, Ryan Gran (Virtual)

Opening Prayer: Lord, we thank you for the opportunity to come together in fellowship and service as members of this council. Grant us wisdom, humility, and compassion as we discuss and make decisions for your church. Guide our actions so they build up your kingdom and reflect your love for all people. In your name we pray, Amen.

Agenda

- Call to order & Rollcall, *Carla*
- YHR Presentation
 - Present master planning
 - Need mechanical assessment completed yet
 - Rough cost estimate broken down by colored phases
- Review Proposed Agenda
- Approval of Minutes from December 17, 2024 VC meeting
 - Motion to approve made by Kevin, seconded by DeAnne, and all in favor.
- Reports:
 - Pastoral, *Pastor Joe & Paster Matthew*
 - Reviewed Lead Pastor's Report – attached
 - Reviewed Paster Matthew's report - attached
 - Director of Operations, *Paul*
 - Reviewed Business Manager's Report – attached
 - Previous December's received large single donations that were not repeated this year
 - Discussed use of IRA donations from members
 - What is age range/demographic of our top 10 givers - Paul
 - Treasurer, *Kevin & Paul*

- Review of General Fund Treasurer's Report – attached
- Motion to accept December Treasurer's Report by Catharine and seconded by Erin, and all in favor
- Personnel, *Pastor Joe*
 - Last meeting Jan 13 – see attached report
 - Voted and approved job posting for Parish Nurse
 - As of today, one applicant and one expression of interest in the Parish Nurse job
 - Carla reviewed some notes from Denise's exit interview
- Building & Grounds, *Jon*
 - Reviewed 1/8/25 report – attached
 - Paster Joe will review charter for B&G committee and membership numbers
- Stewardship, *Tom*
 - No update
- Creation Care, *Tom*
 - No update
- Dream Big Committee, *Carla*
 - Review of Proposal and discussion of budget estimates
 - Discussion on presenting all at one but emphasis the phasing
 - Certain requests are not listed in phase 1 (daycare gym, quilting, second lecture)
 - Discussed storage and better use of the garage storage
 - Possible next steps to prioritize goals and ask for a bid closer to our budget per Paster Joe
 - Feasibility study will be ready to send out this week
 - Discussion regarding a fall kick-off instead of spring to allow time
 - Proposed Sept 7&10 and Oct 8&12
 - 7 positions for the capital campaign with some possible additions
- Safety, *Carla*
 - Will provide updates later
- Business:
 - Pastoral Pilot Proposal
 - Motion to accept the Pastoral Pilot Proposal was made by Erin, seconded by DeAnne and all in favor.
 - Sunday Service Proposal
 - Motion to accept the Sunday Service Proposal was made by Kevin, seconded by DeAnne and all in favor.
 - Vanman Refund Demand
 - Paster Joe discussed options with General Counsel
 - Paster Joe will follow up on a letter from General Counsel on behalf of us or contact Hennepin Cty
 - Info Only: Annual Economic Summit
- Recognition of blessings in our church family
 - Karen Parson
 - Paul Heisler filling in for Karen
 - Written by Catharine
- Meeting Wrap-up
 - Next meeting: February 25
 - Meal/Devotion Assignment - Catharine

- Review of Action items, *Paula*
 - Paul will gather information on the age range/demographic of our top 10 givers
 - Paster Joe will review charter for B&G committee and membership numbers
 - Paster Joe will follow up on a letter from General Counsel on behalf of us or contact Hennepin Cty.

- Closing Prayer, *All*

Lord, thank you for guiding our discussions and decisions at tonight's meeting. We are grateful for the unity and fellowship we have experienced as we seek to serve your church. May your wisdom and guidance continue to inspire and direct us and the church as we carry out the actions discussed today. In Jesus name we pray, Amen.

- Adjournment Time: 7:11pm