



VISION COUNCIL
03.19.24
5:30 pm
Meeting Minutes

Present: Pastor Joe, Erin Erickson, Gail Colby, Carla Solem, Paul Haarstick, Catharine Weisenburger, Tom Neuenfeldt, DeAnne Udby, Jon Freeman, Paula Schulz

Absent: Steve Fode, Tanner Duncan

Guests: Jessica Burhans

Opening prayer: Lord, support us in this meeting. Grant us the courage to be open to each other, and not fearful of the new and different. Strengthen us with a willingness to risk for the sake of Your Kingdom. It is our hope, Lord, that the true business of this meeting be our spiritual transformation, and not simply the accomplishment of tasks and projects. We ask this of You as we now begin, in the name of the Father, Son, and Holy Spirit. Amen.

Agenda:

- (1) Call Meeting to Order – Gail C.
- (2) Devotions – Catharine
- (3) Approval of Agenda
- (4) Midwest Bank Proposal
 - a. Explanation of proposal given by Jessica. Questions answered. Catharine made a motion to give Paul authorization to open accounts at Midwest Bank with Gail, Carla and Tom as full signers and begin the process of moving accounts from Bremer to Midwest Bank. All in favor.
- (5) Approval of Minutes
 - a. February Vision Council meeting minutes. Approved by Tom, Seconded by Carla.
 - b. Discussed Special Congregational Meeting vote. Tally will be corrected in the meeting minutes.
- (6) Staff Reports:
 - a. Pastor Joe – see report.
 - b. Business Manager Paul – see report.
- (7) Team Reports:
 - a. Personnel – see report.
 - b. Building & Grounds – see report.
 - c. Stewardship – no report.

- d. Social Justice/Creation Care
 - i. Tree give-away on 05/05/24 from 0930-1200.
 - e. Dream Big Committee – see #8.
 - f. Safety – see report.
- (8) Master Planning Agreement
- a. See Vanman Architects and Building master planning proposal. Down payment is \$3950.00. Tom motioned to accept Vanman’s proposal. Seconded by Paula. All in favor.
- (9) Nominating Committee 2024
- a. Carla Solem, Gail Colby, Paul Weber, Kari Stattelmann, Kari Borgmann, Pastor Joe, Pastor Matt.
 - i. Motion made by Catharine to approve the nominating committee. Tom seconded. All in favor.
- (10) FY25 Budget First Draft
- a. Discussed changes and updates to the FY25 budget by Paul.
- (11) Authorize Business Manager to execute agreements
- a. A motion was made to accept the Personnel Committee’s recommendation to give Paul authorization to sign agreements to offer an Individual Coverage Health Reimbursement Arrangement, Section 125 Premium Only Plan, and 401(k) retirement plan by Erin and seconded by Jon. All in favor.
- (12) Financial/Treasurer’s Report: Tom
- a. February 2024 Summary
 - i. Income was \$53,872.89 which is \$2,908.89 over our income budget.
 - ii. Expense was \$54,198.83 which is \$(8,500.17) under our expense budget.
 - iii. The YTD cash fund balance is \$103,582.89. We ended the month with a grand total cash balance of \$620,763.04.
 - b. Motion to accept the Treasurer’s report made by DeAnne. Seconded by Jon. All in favor.
- (13) Recognition of Blessings
- a. Emma and Karen – Lenten worship music
- (14) Adjournment
- a. Motion made by DeAnne. Seconded by Tom. All in favor.

Upcoming Dates:

Vision Council: 04/23/24 at 5:30pm

Devotions/Dinner: