



**VISION COUNCIL**  
**02.28.23**  
**5:30 pm**  
**Meeting Minutes**

**Present:** Gail Colby, Tom Neuenfeldt, Nathan Olson, Carla Solem, Pastor Joe, Pastor Lauryl, Scott Sonstegaard, Paul Haarstick, DeAnne Udby, Tanner Duncan, Cathy Weisenburger, Erin Erickson

**Opening prayer:** Lord, Source of All Our Strength, support each of us in this meeting that is now beginning. Grant us the courage to be open to each other and to not be fearful of the new and different. Strengthen us with a willingness to risk for the sake of Your Kingdom. It is our wish, Lord and God, that the true business of this meeting be our spiritual transformation and not simply the accomplishment of tasks and projects. We ask this of You as we now begin, in the name of the Father, Son, and Holy Spirit. Amen.

**Call meeting to order** – Nathan O.

**Devotions** – Cathy

**Consent Agenda/Correspondence/Additions to Agenda:**

- (1) Approval of January 24, 2022 VC meeting minutes made by Gail, Seconded by Erin. All in favor.
- (2) Staff Reports: Pastor Joe, Pastor Lauryl, Business Manager Paul
  - a. Paul explained Pastor Joe's request to increase housing allowance allocation from \$30,000 to \$45,000. Motion made by Scott, Seconded by Tom. All in favor.
  - b. Photocopier needs to be replaced. Paul reviewed purchasing vs. leasing new copier. Motion made by Carla to let Paul continue to research and decide on new copier. Seconded by Scott. All in favor.
- (3) Additions to Agenda

**Team Reports:**

- (1) Personnel – see New Business item #4
- (2) Building & Grounds
  - a. Loan applications submitted to MMCDC and Mission Investment Funds. Received response from MMCDC; awaiting response from Mission Investment Funds.
  - b. Committee recommended dry sprinkler test.
- (3) Stewardship – No meeting; no report
- (4) Social Justice/Creation Care – Tree give-away planned in May. Planning a few generational events as well.

**Unfinished Business:** None

**New Business:**

- (1) Recommendation for proposed updated FLC Constitution to be presented at the annual meeting for congregational approval.

- a. Changes and updates highlighted by Pastor Joe.
    - i. Motion made by Tom to change C12.04.A23 to a continuing resolution. Seconded by Nathan. All in favor.
    - ii. Motion made by Gail to recommends this draft of the constitution be presented at a special meeting before the annual meeting. Seconded by Carla. All in favor.
  - b. Special Congregational Meeting.
    - i. Special meeting to take place prior to the Annual Meeting to discuss the proposed constitution updates. At the special meeting, the constitution will be recommended to be brought to the Annual Meeting for ratification.
  - c. Rescinding of old bylaws, adoption of new bylaws.
    - i. Tom recommended rescinding the old bylaws B.L.1.01, B.L.2.01, B.L.2.02, B.L.2.03, B.L.2.04, B.L.3.01, B.L.3.02, B.L.4.01, B.L.4.02, B.L.4.03, B.L.5.01, B.L.5. and adopting the new bylaws C10.01.01 and C10.01.02.
- (2) Set Date for Annual Meeting – 05.21.23
- a. 05/21/23
- (3) Donor giving mistake
- a. Discussed mistake made by donor. See Paul’s report for details. Vision Council agreed that no full refund will be given. Pastor Joe and Paul will make decision on if refund will be given for current fiscal year.
- (4) Personnel Committee Recommendation for Personnel Budget – recommended increase is in line with 2 year Synod recommendations.
- (5) Nominating Committee members: Cheri Haderly, Cindy Bruflodt, and Ardys Horner  
Nominating Committee approval motioned by Carla. Seconded by Cathy. All in favor.
- (5) Strategic Planning check-in – Pastor Joe will tie strategic planning into Annual Meeting report.
- (6) Great Synod Get Together attendance
- a. Pastor Lauryl encouraged members to attend. Registration is due by March 3 and the conference is March 18 in Bemidji. Delegates are needed for the June Synod Assembly also.

**Financial Treasurer’s Report: Tom**

- (1) January’s income was \$78,283.42 which is \$21,868.42 over the income budget. January’s expenses were \$53,534.31 which is (\$5,319.43) under the expense budget. The YTD cash fund balance is \$131,788.61. We ended the month with a grand total cash balance of \$498,266.36.
  - a. Motion to approve treasurer’s report by Erin. Seconded by Gail. All in favor.

**Recognition of blessings in our church family**

Paul Heisler – playing the organ  
Constitution committee

**Motion for Adjournment**

Motion made by Tom, Seconded by Gail. All in favor.

**Upcoming Dates:**

Executive Leadership: Virtually  
Vision Council: 03/28/22

Devotions/Dinner: Nathan