



First Lutheran Church  
Vision Council Meeting

October 28, 2025

5:30PM

**Attendees:**

<b>P</b>	Tom Neuenfeldt, <i>President</i>	<b>P</b>	DeAnne Udby	<b>P</b>	Catharine Weisenburger
<b>P</b>	Kari Stattelmann, <i>Pres. Elect</i>	<b>A</b>	Mike Pladson - Resigned	<b>P</b>	Pr. Joe Skogmo
<b>P</b>	Kevin Shipley, <i>Treasurer</i>	<b>P</b>	Jon Freeman	<b>P</b>	Pr. Matthew Rossler
<b>P</b>	Beth Tinjum, <i>Secretary</i>	<b>P</b>	Sue Quam		
<b>A</b>	Paul Haarstick	<b>A</b>	Jeff Sliper		

**P = Present, A = Absent, V = Virtual**

**Guests:**

**Opening Prayer:** Lord, we thank you for the opportunity to come together in fellowship and service as members of this council. Grant us wisdom, humility, and compassion as we discuss and make decisions for your church. Guide our actions so they build up your kingdom and reflect your love for all people. In your name we pray, Amen.

**Agenda**

1) Call to order, *Tom*

2) Devotion, *DeAnne*

3) Review Proposed Agenda

- Motion to approve agenda was made & seconded , and all in favor.

4) Approval of September 23 VC Minutes.

- Motion to approve minutes from the September 23 meeting was made by Kevin, seconded by Jon, all in favor.

5) Reports:

a. Pastoral, *Pastor Joe, Pastor Matthew*

- Reviewed attached Lead Pastor Executive Report
- Discussion of Accessibility of Congregational Meetings (ACM) - options for those not able to be in-person and/or virtual limitations.

b. Director of Operations, *Paul*

- Reviewed attached report

c. Treasurer, *Paul & Kevin*

- Review of attached General Fund Treasurer's Report for September.
- Motion to accept the Treasurer reports made by Jon, seconded by DeAnne, and all in favor.

d. Personnel, *Pastor Joe*

- Reviewed attached Lead Pastor Executive Report

e. Building & Grounds, *Jon*

- Jon advised B&G updates - Trees removed, Sanctuary lights in and looking into options for condensation prevention of windows above the stairway.

f. Stewardship, *Tom*

- No updates.

g. Creation Care, *Tom*

- No meeting scheduled.

6). Dream Big Committee, *Pr. Joe*

a. Master Planning

- Update pending - Carla Solem/Tom Klyve reached out to YHR regarding plan B options.

b. Capital Campaign

- Reviewed attached Lead Pastor Executive Report

7) Business:

a. Member vacancy

- Discussion of VC Member Resignation and procedure of appointment of new member to cover the vacancy.
- Motion to accept the resignation of VC member made by Jon, seconded by Catharine, all in favor.

b. Parish Nurse Fund

- Discussion of Parish Nurse Fund liquidation - Travel Expense?
- Motion to liquidate the Parish Nurse Fund made by Kevin, seconded by Catharine, all in favor.

c. COI Event

- Discussion of the use of Certificate of Insurance.

## 8) Recognition of blessings in our church family

- Paul Weber for setting up Meet & Greet with Pastor Matthew & family and helping Pastor Matthew with move.
- Paul & Olivia for their October AFF presentations.

## 8) Meeting Wrap-up

a. Next meeting: *November 18*

b. Meal/Devotion Assignment - *Tom*

c. Review of Action items, *Beth*

- Pastor Joe will follow-up with Carla Solem and Tom Klyve regarding the YHR plan B updates.
- Tom will send out an email regarding the VC member vacancy requesting nominations for appointment.
- Paul will complete the Parish Nurse Fund liquidation, i.e. Travel Expense?
- Pastor Joe will follow-up with the donor concerned about ACM.
- Pastor Joe will create a Continuing Resolution regarding authorizations of COI usage.

d. Closing Prayer, All

Lord, thank you for guiding our discussions and decisions at tonight's meeting. We are grateful for the unity and fellowship we have experienced as we seek to serve your church. May your wisdom and guidance continue to inspire and direct us and the church as we carry out the actions discussed today. In Jesus' name we pray, Amen.

9) Adjournment Time: 7:22 pm - motion made by Catharine, seconded by Sue, all in favor.