



VISION COUNCIL
January 26, 2021
5:30 pm
Meeting Minutes

Present: Jackie Buboltz, Steve Schantzen, Catie Herman, Chad Carlblom, Carol Lee, Chris Malecka, Nathan Mork, LeAnn Mouw, Nathan Olson, Kari Stattelmann, Pastor Lauryl Ivers, Pastor Joe Skogmo and Susie Reitmeier.

Call meeting to order – Jackie B.

Devotions – Nathan O.

Special Guest – Jeanne Rains from NWMN Synod talked with the Vision Council about how our contributions are used at the Synod. Her role is to help congregations understand what is being done with offering and mission. Our money is at work in our communities with 47% of what is given to ELCA comes back to the Synod for grants for training and resources, help planting new congregations, supports seven missionaries overseas and many other things. The remaining amounts are used for leadership development, promote and develop stewardship education and more.

Consent Agenda / Correspondence / Additions to Agenda –

1. Approval of December 15, 2020 Meeting Minutes
2. Staff Reports: Pastor Joe Skogmo, Pastor Lauryl Ivers, Business Manager Susie Reitmeier
3. Additions to the Agenda – None.
4. Motion to approve consent agenda with December 15, 2020 Meeting Minutes was made by Chris M. and seconded by Nathan M. All approved.

Financial / Treasurer's Report –

1. Susie R. reviewed the Treasurers Report for December 2020. December's income phenomenal! December's income was \$90,329.85 which is \$26,929.85 over the income budget. December's expenses were \$56,282.58 which is (\$1,051.39) under the expense budget. YTD's income was \$306,645.98 which is (\$5,994.02) under the income budget. YTD's expenses were \$291,786.69 which is (\$33,961.45) under the expense budget. The YTD cash fund balance is \$102,238.87. This ending balance includes the PPP loan. We ended the month with a cash balance of \$333,495.37.
 - a. Motion to approve the Financial / Treasurer's report was made by LeAnn M. and seconded by Kari S. All approved.

Team Reports –

1. Personnel – Jackie B. referred to the minutes in the packet from the last meeting. The revised Sabbatical Policy was reviewed and approved by the Personnel Team.
2. Building & Grounds – Steve S. reported that the HVAC assessment was completed and to revamp or redo this it would mean a large capital investment for our church. A suggestion was made to look into the filtration system and upgrade the filters at this time.
3. Stewardship – Catie H. reviewed the report sent by Tom Neuenfeldt. Here is a recap: Giving in 2020 is greater than 2019. We have fewer contributors in 2020. Income is ahead of actual expenses for the quarter. We underspent the budget projected expenses for this quarter. Most givers are in the \$2-\$10 per week giving bracket.

4. Restart – Steve S. reported that they met on January 4th to talk through current issues and met again on January 25 and decided to go back to in-person services as before for the 10:45 am Sunday services starting January 31 using the RSVP system. They also will be having in-person Lenten Services and Ash Wednesday service at 12 noon with a parking lot service at 6 pm. They also discussed how to get the youth and children back in church with staff in March and they are sending information out to the parents on this soon.
5. Advertising & Marketing – No report.
6. Social Justice / Creation Care – No report.

Unfinished Business

1. Becker County Homeless Solutions Group – Pastor Lauryl reported that they are going volunteer training this week with 25 volunteers for the overnight sheltering work. They met with the Fire Inspector recently, purchased all needed supplies with grant money in December. McKenzie secured another \$38,000 grant to help through June. Today they are housing three people at FLC and have a great success story from a previous person who was housed overnight. McKenzie is the supervisor.
2. Youth & Family Ministry Position – Pastor Joe reviewed the position as proposed by the Personnel Team which includes combining and restructuring the two positions of Children's and Youth Ministry into one. They wanted to create a more cohesive process and did a lot of research and discernment. They also propose that Emma fills this role. Discussion was held.
 - a. A motion was made to approve the new Youth & Family Ministry position with the proposal that it is offered to Emma as presented by LeAnn M. and seconded by Carol L. All approved.
7. Maddie's Transition from Youth Ministry Director – Pastor Lauryl recommended that effective February 15th to reduce Maddie's hours to 10 hours a week and continue weekly for a time to work with confirmation classes and work with staff.
 - a. A motion was made to approve Maddie's Transition to 10 hours per week by Nathan M. and seconded by Kari S. All approved.

New Business

1. Support Ministries Coordinator Changes – Pastor Joe reported that they have changed and expanded the job position from part-time to full-time and hourly to salaried. They feel this is very important to be able to support the pastors. They would like to make this effective February 1st. Discussion was held.
 - a. A motion was made to change the Support Ministries Coordinator from part-time to full-time and from hourly to salaried effective February 1st as presented by Nathan O. and seconded by Carol L. All approved.
2. First Lutheran Church's Covenant to Care for Creation – Pastor Lauryl presented the Covenant to Care for Creation and is asking the Vision Council to sign it to show support and leadership in the community on this. The Creation Care Team is very committed with a vision for FLC to be a leader in the community. It is a pledge to do our best and support overall care for creation. They ask us to vote to sign and support. Discussion was held. The Vision Council ask for more time to review and to bring it back the next month's meeting.
3. Upcoming New Board Members / Nomination Committee – Jackie B. wanted to remind the Vision Council that they need to start the process to look at Vision Council vacancies for the next year. The need is to look for a President Elect and four positions which include Secretary.

Meeting Adjourned – Motion to adjourn was made by Steve S. and seconded by Chris M. All approved.

Upcoming Dates:

- VC Exec Meeting – February 16 at 4:00 pm
- VC Meeting – February 23 at 5:30 pm