



First Lutheran Church
Vision Council Meeting
February 25, 2025
5:30PM

Attendees:

A	Carla Solem, <i>President</i>	P	DeAnne Udby	P	Catharine Weisenburger
P	Tom Neuenfeldt, <i>Pres. Elect</i>	A	Mike Pladson	P	Erin Erickson
P	Kevin Shipley, <i>Treasurer</i>	P	Jon Freeman	P	Pr. Joe Skogmo
P	Paula Schulz, <i>Secretary</i>	A	Matt Ask	P	Pr. Matthew Engum
P	Paul Haarstick				

P = Present, A = Absent, V = Virtual

Guests:

Opening Prayer: Lord, we thank you for the opportunity to come together in fellowship and service as members of this council. Grant us wisdom, humility, and compassion as we discuss and make decisions for your church. Guide our actions so they build up your kingdom and reflect your love for all people. In your name we pray, Amen.

Agenda

1) Call to order & Rollcall, *Tom/Paula*

2) Devotion, *Catharine*

3) Review Proposed Agenda

a) Office assistant for Capital Campaign – discuss at Personnel meeting next week.

4) Approval of Minutes from January 28, 2025, VC meeting

a) Motion to approve made by Jon, seconded by Erin, and all in favor.

5) Reports:

a. Pastoral, *Pastor Joe & Pastor Matthew*

- Reviewed reports
- Discussed analysis in progress of 2025 appeal to determine impact
- Highlight of four baptisms in Wed service this week

- Look for updates on reports regarding pastoral pilot from both Pastor perspectives

b. Director of Operations, *Paul*

- Reviewed DOO report, Preliminary feasibility study update, and donor analysis
- Highlight “the boomers are booming”
- Acknowledge there are various ways to look at the data and need to keep in mind categorization and possibly lack of information in Breeze
- Call out of the larger building and grounds maintenance expenses
- January was not as good as expected but still better than 2024

c. Treasurer, *Kevin & Paul*

- Kevin called out Budget vs. Actual numbers on page 25
- Call out of page 13, how many line items have no budget. Paul indicated that was due to software change over
- Motion to accept the Treasurer report was made by Catharine, seconded by DeAnne, and all in favor.

d. Personnel, *Pastor Joe*

- Call out challenges with Parish Nurse position

e. Building & Grounds, *Jon*

- Front entry needs railings, doors are usually locked but are used for pictures
- Need a 5th member on the committee, bring a name to the vision council for approval
- Question/discussion on who donated the old sign and do we have the OK to remove
- Suggestion to add to bulletin

f. Stewardship, *Tom*

- Reviewed report

g. Dream Big Committee, *Paul*

- Committee has not met yet

6) Business:

a. Vanman Update

- Pr. Joe will write a letter/email to Vanman requesting to recoup retainer but was advised to go to Hennepin County to pursue criminal action
- Vanman has declared bankruptcy

b. Info Only: Annual Economic Summit

- Hosted in Detroit Lakes
- Extra tickets available if anyone would like to attend – March 26, 8:00 a.m.

7) Recognition of blessings in our church family

- Paul Heisler, a phenomenal musician who smoothly adapted to the Sunday Service
- Catharine will write the blessing

8) Meeting Wrap-up

a. Next meeting: March 25

b. Meal/Devotion Assignment - Paula

c. Review of Action items, *Paula*

- Jon will ask Sarah to add old sign info to the bulletin
- Pastor Joe will send communication to Vanman

d. Closing Prayer, All

Lord, thank you for guiding our discussions and decisions at tonight's meeting. We are grateful for the unity and fellowship we have experienced as we seek to serve your church. May your wisdom and guidance continue to inspire and direct us and the church as we carry out the actions discussed today. In Jesus name we pray, Amen.

9) Adjournment Time: 7:00 pm