



First Lutheran Church
Vision Council Meeting

November 18, 2025

5:30PM

Attendees:

| | | | | | |
|----------|--------------------------------------|----------|-------------|----------|------------------------|
| P | Tom Neuenfeldt, <i>President</i> | P | DeAnne Udby | P | Catharine Weisenburger |
| P | Kari Stattelmann, <i>Pres. Elect</i> | A | | P | Pr. Joe Skogmo |
| P | Kevin Shipley, <i>Treasurer</i> | P | Jon Freeman | P | Pr. Matthew Rossler |
| P | Beth Tinjum, <i>Secretary</i> | P | Sue Quam | | |
| P | Paul Haarstick | P | Jeff Sliper | | |

P = Present, A = Absent, V = Virtual

Guests:

Opening Prayer: Lord, we thank you for the opportunity to come together in fellowship and service as members of this council. Grant us wisdom, humility, and compassion as we discuss and make decisions for your church. Guide our actions so they build up your kingdom and reflect your love for all people. In your name we pray, Amen.

Agenda

1) Call to order, *Tom*

2) Devotion, *Tom*

3) Review Proposed Agenda

- Motion to approve agenda was made & seconded , and all in favor.

4) Approval of October 28 VC Minutes.

- Motion to approve minutes from the October 28 meeting was made by Sue, seconded by Kari, all in favor.

5) Reports:

a. Pastoral, *Pastor Joe, Pastor Matthew*

- Reviewed attached Lead Pastor Executive Report
- Reviewed attached Associate Pastor Report

b. Director of Operations, *Paul*

- Reviewed attached report and Personnel Committee Memorandums

c. Treasurer, *Paul & Kevin*

- Review of attached General Fund Treasurer's Report for October.
- Motion to accept the Treasurer reports made by Jon, seconded by Jeff, and all in favor.

d. Personnel, *Pastor Joe*

- Reviewed attached Lead Pastor Executive Report
- Discussion of MN Paid Leave options.
- Motion authorizing Personnel Committee to decide on the MN Paid Leave options made by Jon, seconded by Jeff, and all in favor.

e. Building & Grounds, *Jon*

- Reviewed attached B&G report

f. Stewardship, *Tom*

- No updates.

g. Creation Care, *Tom*

- No meeting scheduled.

h. Safety, *Paul*

- No meeting scheduled.

6). Dream Big Committee, *Pr. Joe*

a. Master Planning

- YHR - received a preliminary sketch of Plan B - \$5.7 million vs Plan A - \$6.98 million.

b. Capital Campaign

- Reviewed attached Lead Pastor Executive Report - 93 households committed as of 11/16 - pending further commitments from 11/19 - Pastor John advised may not have full commitments until January.
- Discussion of Capital Campaign Acknowledgments and at what point do we have the FLC Foundation consult on strategic investments.

7) Business:

a. Member vacancy

- Discussion of VC Member at large vacancy nomination, invitation and acceptance.

- Motion to appoint Ryan Bjorklund as VC Member-at-Large made by Jeff, seconded by Sue, all in favor.
- b. Continuing resolution C12.05.F25
- Discussion of proposed CR - C12.05.F25
 - Motion to adopt Continuing Resolution C12.05.F25, stating that First Lutheran Church shall not provide its Certificate of Insurance to outside groups or events made by Catharine, seconded by DeAnne, and all in favor.
- c. Clergy housing allocation:
- Discussion regarding IRS requirement of Clergy housing allocation.
 - Motion to approve the 2026 Clergy housing allocations for Pastor Joe and Pastor Matthew made by Kevin, seconded by Kari, and all in favor.

8) Recognition of blessings in our church family

- Dream Big Capital Campaign Committee Volunteers

8) Meeting Wrap-up

a. Next meeting: *December 16*

b. Meal/Devotion Assignment - *Christmas Potluck!!!*

c. Review of Action items, *Beth*

- Tom will send out email for Christmas Potluck sign-up

d. Closing Prayer, All

Lord, thank you for guiding our discussions and decisions at tonight's meeting. We are grateful for the unity and fellowship we have experienced as we seek to serve your church. May your wisdom and guidance continue to inspire and direct us and the church as we carry out the actions discussed today. In Jesus' name we pray, Amen.

9) Adjournment Time: 6:50 pm - motion made by Catharine, seconded by Sue, all in favor.