



VISION COUNCIL
March 23, 2021
5:30 pm
Meeting Minutes

Present: Jackie Buboltz, Steve Schantzen, Catie Herman, Chad Carlblom, Carol Lee, Chris Malecka, Nathan Mork, LeAnn Mouw, Nathan Olson, Kari Stattelmann, Pastor Lauryl Ivers, Pastor Joe Skogmo and Susie Reitmeier.

Call meeting to order – Jackie B.

Devotions – Chris M.

Consent Agenda / Correspondence / Additions to Agenda –

1. Approval of February 23, 2021 Meeting Minutes
2. Staff Reports: Pastor Joe Skogmo, Pastor Lauryl Ivers, Business Manager Susie Reitmeier
3. Additions to the Agenda – None.
4. Motion to approve consent agenda with February 23, 2021 Meeting Minutes was made by Chris M. and seconded by Chad C. All approved.

Financial / Treasurer's Report –

1. Chad C. reviewed the Treasurers Report for February 2021. February's income was \$55,708.87 which is \$1,608.87 over the income budget. February's expenses were \$54,617.63 which is \$883.66 over the expense budget. YTD's income was \$413,787.85 which is (\$13,562.15) under the income budget. YTD's expenses were \$404,557.58 which is (\$28,690.70) under the expense budget. The YTD cash fund balance is \$96,247.14. This ending balance includes the PPP loan. We ended the month with a grand total cash balance of \$315,598.69.
 - a. Motion to approve the Financial / Treasurer's report was made by Steve S. and seconded by LeAnn M. All approved.

Team Reports –

1. Personnel – Jackie B. referred to the minutes in the packet from the two last meetings. The focus has been the personnel budget and Maddie's resignation as she found a new job so there is focus on finishing out the program year with Maddie's absence.
2. Building & Grounds – No report.
3. Stewardship – No report.
4. Restart – Steve S. reported that they met on March 22 with the discussion focused on what should we do for opening up both Sunday morning services and how to turn over the church. Currently there is no change for our capacity inside. There are no groups meeting within the church yet. Also discussing when the weather warms up and moving the 10:45 service outside. Good Friday and Easter Sunday we will move forward as described previously.
5. Advertising & Marketing – No report.
6. Social Justice / Creation Care – No report.

Unfinished Business

1. Becker County Homeless Solutions – Continuing through June – Pastor Lauryl asked the Vision Council to consider continuing that FLC be the last resort emergency housing through June as the grant received goes through the end of June. Currently the end is the end of March. Volunteers are all in place to continue. Discussion held.
 - a. A motion was made to approve continuing FLC role at last resort emergency housing through June 2021 was made by LeAnn M. and seconded by Catie H. All approved.
 - a. Annual Meeting – Discussion was held on how to run our annual meeting with the current state of COVID restrictions. 50 is the quorum for voting purposes. Plan A – hold meeting between services outside; Plan B – hold meeting inside between services; Plan C – hold meeting in parking lot.

New Business

1. Review of Personnel Budge & Proposed Budget – Jackie B. reviewed the proposed personnel budget and Susie R. reviewed the proposed overall budget. Discussion was held. The Vision Council will vote on the final proposed overall budget at the next meeting.
2. Recommendation from Personnel Team regarding Paid Parental Leave – Jackie B presented the revised Parental Leave Policy as approved by the Personnel Team. Discussion was held.
 - a. A motion was made to approve the Parental Leave Policy presented and approved by the Personnel Team by Catie H. and seconded by Chris M. All approved.
3. Nomination Committee – Steve S presented the slate of nominees for the Nomination Committee being Pastor Joe, Pastor Lauryl, Jackie B., Steve S, Ted & Holly Heisserer, Tanner Duncan and Joyce Kleve. The Nomination Committee will be responsible for finding 3 nominees for the Vision Council, 2 nominees for Foundation, 2 nominees for Personnel, and 2 nominees for Stewardship.
 - a. A motion was made to approve the Nomination Committee to be Pastor Joe, Pastor Lauryl, Jackie B., Steve S, Ted & Holly Heisserer, Tanner Duncan and Joyce Kleve by Nathan M. and seconded by Nathan O. All approved.

Meeting Adjourned – Motion to adjourn was made by Chad C. and seconded by Nathan M. All approved.

Upcoming Dates:

- VC Exec Meeting – Tuesday, April 20th at 4:00 pm
- VC Meeting – Tuesday, April 27th at 5:30 pm
- Annual Meeting – Sunday, May 16th