



**VISION COUNCIL**  
**01.23.24**  
**5:30 pm**  
**Meeting Minutes**

**Present:** Pastor Joe, Erin Erickson, Gail Colby, Carla Solem, Paul Haarstick, Catharine Weisenburger, Tom Neuenfeldt, DeAnne Udby, Tanner Duncan, Paula Schulz.

**Absent:** Jon Freeman, Steve Fode

**Guests:**

**Opening prayer:** Lord, support us in this meeting. Grant us the courage to be open to each other, and not fearful of the new and different. Strengthen us with a willingness to risk for the sake of Your Kingdom. It is our hope, Lord, that the true business of this meeting be our spiritual transformation, and not simply the accomplishment of tasks and projects. We ask this of You as we now begin, in the name of the Father, Son, and Holy Spirit. Amen

**Agenda:**

- (1) Call Meeting to Order – Gail C.
- (2) Devotions – Tom N.
- (3) Approval of Agenda
- (4) Approval of Minutes Dec 19, 2023
  - a. Motion to approve the December VC meeting minutes was made by Carla, seconded by Tom, and All in Favor.
- (5) Staff Reports:
  - a. Pastor Joe – see report.
    - i. Meeting Feb. 1 to begin FY25 Personnel Budget planning
    - ii. Presented Visitation Team Charter written by Denise was endorsed by the VC and discussion of ministry.
  - b. Business Manager Paul provided Office Operations report and Financial Operations report.
    - i. Highlighted the generosity statements were sent out and emailed.
    - ii. City informed us of increase in usage which was the result of a leak in one of the bathrooms. Replacement valve was installed.
    - iii. G&R Controls will be touring the facility and offer potential efficiency gains.
    - iv. We have collected \$20,636 from members to be used for debt service, does VC wish to use some or all for an additional principal payment?
      1. VC discussion advised to apply money to the principal.

- v. Discuss regarding drawing on the loan lead to additional questions Paul will discuss with MMCDC.
- vi. Potential elevator maintenance was discussed and will be brought to building and grounds committee.

(6) Team Reports:

- a. Personnel
  - i. Staff moral is very positive and Pastor Joe expressed the increase in Denise's hours and Pastor Roy's contributions have been very helpful.
- b. Building & Grounds
  - i. See report
- c. Stewardship
  - i. Meeting next week
- d. Social Justice/Creation Care
  - i. Brought up to use glass communion cups and special racks to wash, some discussion on stainless steel.
  - ii. March 10 – Paster Joe will give presentation on his solar experience
  - iii. No updates on Social Justice
- e. Dream Big Committee
  - i. Received 17 feedback forms and prioritized the information.
- f. Safety – no updates
  - i. Goal to to proactively explain why the doors are locked at certain times in our newsletter as a reminder.
- g. Call Committee
  - i. See Jan 17 report.
  - ii. This Thursday a second interview process will occur.

(7) 2024 NWMN Synod Mission Support Statement of Intent

- a. Discussed three options provided by Paul regarding how much of general offering to remit to the synod.
- b. Motion made by Tom to update the amount of general offering we remit from 4.25% to 4.50%, was Seconded by Gail, and opened for discussion.
- c. Vote taken and Motion passed.

(8) Treasurer's Report: Tom N.

- a. December's income was \$101,727.48 which is \$3,890.48 over the income budget.
- b. December's expenses were \$58,547.75 which is \$(12,694.25) under the expense budget.
- c. The YTD cash fund balance is \$116,706.10. We ended the month with a grand total cash balance of \$656,369.17.
- d. Motion to Accept the Treasurer's report made by Catharine, Seconded by Erin, and All in Favor.

(9) Recognition of Blessings

- a. Oasis workers, servers and dishwashers
- b. Carl Oberholzer

(10) Adjournment

**Upcoming Dates:**

Vision Council: **02/20/24 at 5:30pm**

Devotions/Dinner: Carla