



VISION COUNCIL
11.29.22
5:30 pm
Meeting Minutes

Present: Gail Colby, Tom Neuenfeldt, Nathan Olson, Carla Solem, Pastor Joe, Pastor Lauryl, Scott Sonstegaard, Paul Haarstick, Erin Erickson, Todd Gaard, DeAnne Udby, Cathy Weisenburger

Opening prayer: Lord, Source of All Our Strength, support each of us in this meeting that is now beginning. Grant us the courage to be open to each other and to not be fearful of the new and different. Strengthen us with a willingness to risk for the sake of Your Kingdom. It is our wish, Lord and God, that the true business of this meeting be our spiritual transformation and not simply the accomplishment of tasks and projects. We ask this of You as we now begin, in the name of the Father, Son, and Holy Spirit. Amen.

Call meeting to order – Nathan O.

Devotions – DeAnne

Consent Agenda/Correspondence/Additions to Agenda:

- (1) Approval of October 25, 2022 VC meeting minutes made by Gail, Seconded by Carla. All in favor.
- (2) Staff Reports: Pastor Joe, Pastor Lauryl, Business Manager Paul
- (3) Additions to Agenda
 - a. HVAC bids
 - b. Christmas gifts for staff
 - c. December meeting/Christmas get-together

Team Reports:

- (1) Personnel – see Pastor Joe’s staff report Item #2. Personnel committee has 1 vacancy.
- (2) Building & Grounds – reviewed B&G minutes in the VC packet.
- (3) Stewardship – None
- (4) Social Justice/Creation Care – Creation Care event for the Wednesday and Sunday School children was well received. Ministry Fair was well received. Hospitality Team will provide a summary of their ministry for a future bulletin insert.

Unfinished Business: None

New Business:

- (1) HVAC – 4 bids received and reviewed.
 - a. Carla motioned to approve up to \$75,000 from the Buildings & Grounds designated account and General Fund for the replacement of the heat pump and addition of the humidifier as long as a request to the congregation for donations be in December bulletin and the January newsletter. Scott seconded. All in favor.
- (2) Christmas gifts for staff

- a. Motion made to give FLC full time staff & pastors \$100 net and part time staff \$50 net by DeAnne. Seconded by Gail. All in favor.

(3) 12/20/22@5:30pm

Financial Treasurer's Report: Tom/Paul

(1) October's income was \$51,929.61 which is \$2,114.61 over the income budget. October's expenses were \$53,665.17 which is (\$1,988.62) under the expense budget. The YTD cash fund balance is \$70,500.28. We ended the month with a grand total cash balance of \$441,463.57.

- a. Motion to approve treasurer's report by Scott. Seconded by Erin. All in favor.

Recognition of blessings in our church family

Denise – Soup & Sandwich Advent luncheon organizer

Holly Heisserer – Advent Program organizer

Church decorators – Jeannie & Shan

Motion for Adjournment

Motion made by Tom, Seconded by Gail. All in favor.

Upcoming Dates:

Executive Leadership: Virtually

Vision Council: 12/20/22

Devotions/Dinner: