



**VISION COUNCIL**  
**02.20.24**  
**5:30 pm**  
**Meeting Minutes**

**Present:** Pastor Joe, Erin Erickson, Gail Colby, Carla Solem, Paul Haarstick, Catharine Weisenburger, Tom Neuenfeldt, DeAnne Udby, Tanner Duncan, Jon Freeman, Paula Schulz.

**Absent:** Steve Fode

**Guests:** Ann Gerrietts

**Opening prayer:** Lord, support us in this meeting. Grant us the courage to be open to each other, and not fearful of the new and different. Strengthen us with a willingness to risk for the sake of Your Kingdom. It is our hope, Lord, that the true business of this meeting be our spiritual transformation, and not simply the accomplishment of tasks and projects. We ask this of You as we now begin, in the name of the Father, Son, and Holy Spirit. Amen.

**Agenda:**

- (1) Call Meeting to Order – Gail C.
- (2) Devotions – Carla S
- (3) Approval of Agenda
- (4) Building Consultant – Ann G. from VanMan
  - a. Church building consultant for ECLA
  - b. General review of Dream Big report
  - c. Be able to draw a direct line from recommendations to ministry goals/vision statements
  - d. Review of Proposal
    - i. Master Planning (first step) = draw the dream
      1. Lasts usually 2-3 months once it starts, currently they are 2-3 months out scheduling the start of the master plan stage
    - ii. Projections of student/child populations and growth – check with schools/city for that data
    - iii. No limit on number of meetings during master planning
      1. One in-person meeting, subsequent are video
    - iv. Can provide pricing with various design iterations and a final cost if using both services
    - v. Be purposeful with questions posed if you do other church visits, “visual appearance” can be misleading
    - vi. Deliverables for Fundraising is second step to help with capital campaign
    - vii. After exact budget would go into schematics and construction draws.

- viii. Consider timing and use to strategize construction and use of facilities, this is discussed later in the phasing process
  - ix. Master Planning is a fixed fee proposal
  - x. Ann recommends a high-level (small scale) feasibility study vs. anything more in-depth
  
- (5) Approval of Minutes
  - a. Regular VC – January 23, 2024
  - b. Motion to approve the VC meeting minutes was made by Paula, seconded by Tom, and All in Favor.
  - c. Special VC – February 7, 2024
  - d. Motion to approve the Special VC meeting minutes was made by Paula, seconded by Tom, and All in Favor.
  
- (6) Staff Reports:
  - a. Pastor Joe – see report.
  - b. Business Manager Paul provided Office Operations report and Financial Operations report.
    - i. Ecobee Smart Thermostat Proposal – Jon will bring to Building and Grounds Committee
    - ii. G & R controls can provider consulting services on mechanical
  
- (7) Team Reports:
  - a. Personnel
    - i. Welcome Dan Alverson
  - b. Building & Grounds (2/7/24 report)
    - i. Paul invited to clarify the Building and Grounds committee authority
    - ii. Request to review the administrative duties/resources
    - iii. Pastor Joe and Jon will review the charter
  - c. Stewardship
    - i. Monthly giving comparison report
    - ii. Giving by Family report
  - d. Social Justice/Creation Care
    - i. Position ourselves to get away from fossil fuel
    - ii. Communion cup replacement discussion– stainless steal option
    - iii. No updates on Social Justice
  - e. Dream Big Committee (see report)
  - f. Safety – no updates
  - g. Call Committee (see report)
  
- (8) Certificates of Deposit Resolution:
  - a. Motion to approve Resolutions #24-001, #24-002, #24-003, and #24-004 made by DeAnn, seconded by Jon, and all in favor.
  
- (9) Safety Deposit Box Resolution #24-004 – reviewed and voted, see #8 above.
  
- (10) February 25 Congregational Meeting Assignment of Roles:
  - a. It would be wise for Vision Council to sort out roles for facilitating the congregational meeting (i.e. mic passers, vote counters, greeters, agenda handouts, etc.).
  - b. Need 2 people to count votes and someone with a wireless mic to bring to person who has a question

- (11) Treasurer's Report: Tom N.
  - a. **January 2024 Summary**
    - i. Income was \$ 43,314.84 which is \$ (15,600.16) under our income budget.
    - ii. Expense was \$ 56,112.11 which is \$ (7,223.89) under our expense budget.
    - iii. The YTD cash fund balance is \$ 101,522.31. We ended the month with a grand total cash balance of \$ 627,573.03.
  - b. Motion to Accept the Treasurer's report made by Catharine, seconded by Erin, and all in Favor.
  
- (12) Recognition of Blessings:
  - a. Call Committee
  
- (13) Adjournment
  - a. Motion made by Catharine, seconded by Tom, and all in favor

**Upcoming Dates:**

Vision Council: **3/19/24 at 5:30pm**

Devotions/Dinner: Catharine