



First Lutheran Church
Vision Council Meeting

April 22, 2025
5:30PM

Attendees:

P	Carla Solem, <i>President</i>	P	DeAnne Udby	P	Catharine Weisenburger
P	Tom Neuenfeldt, <i>Pres. Elect</i>	P	Mike Pladson	P	Erin Erickson
P	Kevin Shipley, <i>Treasurer</i>	P	Jon Freeman	P	Pr. Joe Skogmo
P	Paula Schulz, <i>Secretary</i>	A	Matt Ask	P	Pr. Matthew Engum
P	Paul Haarstick				

P = Present, A = Absent, V = Virtual

Guests:

Opening Prayer: Lord, we thank you for the opportunity to come together in fellowship and service as members of this council. Grant us wisdom, humility, and compassion as we discuss and make decisions for your church. Guide our actions so they build up your kingdom and reflect your love for all people. In your name we pray, Amen.

Agenda

1) Call to order & Rollcall, *Carla /Paula*

2) Devotion, *Tom*

3) Review Proposed Agenda

4) Approval of Minutes from March 25, 2025, VC meeting

- Motion to approve agenda and the minutes from March 25 meeting was made by Tom, seconded by Jon, and all in favor.

5) Reports:

a. Pastoral, *Pastor Joe & Pastor Matthew*

- Reviewed attached Lead Pastor Executive Report
- Called out the organization of various ministries formal definitions and descriptions. Some committees have always existed but have been loosely defined, others are new.
- Attendance remains very strong, 710 on Easter Sunday, highest number in last 5 yrs.

- Discussion of the parish nurse position, current state and future plans with personnel to fill.
- Pilot program will be assessed by the vision counsel to determine approval or path forward. The new counsel may have unique perspective or desire to survey the community.

b. Director of Operations, *Paul*

- Reviewed attached report
- Discussed outdoor worship planning and live streaming since sound quality is lesser than indoors and a few other challenges.
- Jon made a motion to no longer live stream the second outdoor worship service, it was seconded by Catharine, and all in favor.
- Communication to congregation of this change will be delegated to staff by Pr. Joe.

c. Treasurer, *Paul & Kevin*

- Review of attached General Fund Treasurer's Report, this data will be presented at the annual meeting.
- Motion to accept the Treasurer report was made by Kevin, seconded by Erin, and all in favor.

d. Personnel, *Pastor Joe*

- No formal report

e. Building & Grounds, *Jon*

- John who works with masonry was brought in to discuss the concerns with sealing.
- Reviewed attached B & G Meeting from 4/2/25.
- Discussion on shingles that fell and age of roof. Paul will be following up with Chris.
- Due to large deductible, Paul will follow up regarding the age of roof.

f. Stewardship, *Tom*

- Meeting next week.

g. Creation Care, *Tom*

- Recent meeting, decided no free tree this year.

h. Dream Big Committee, *Carla*

- Capital Campaign Update – Carla and Tom met with Jon O. (see attached update)
 - 7 volunteer roles to fill and Capital Campaign Assistance Role.
- Master Planning Update- Committee met on 4/14/25 to discuss ways to prioritize and reduce the budget.
- Hope to have architects present with visual presentation to build momentum and answer questions.

6) Business:

- a. YFM Team Charter
 - Deanne made a motion to approve the Charter with the addition of a 2 yr term limit with no consecutive term limitations, seconded by Catharine, and all in favor.
- b. Annual Meeting Agenda
 - Review attached agenda
 - Add Review of Dream Big under New Business
 - Motion to approve the agenda with the addition of the dream big update was made by Paula, seconded by Erin, and all in favor.
 - Catharine, Kevin, Jon, and spouses will be at meeting to help with counting.
- c. Nominations & VC Member
 - Carla has had three conversations with VC member in question and requested their presence at subsequent meetings if wish to remain on counsel.
 - VC has 4 positions to fill, Jon will meet with committee to discuss nominations.
 - Jon would like to motion we vacate and nominate for the position filled by Mike A., seconded by Catharine, and all in favor.
 - Question on who will recruit the capital campaign team, possibly the Chair/Co-chair
 - Tom made a motion to nominate Les Perry, Shar Arvig, and Leanne Mouw for the Foundation Board, it was seconded by DeAnne, and all in favor.
 - Carla will reach out to possible Chair/Co-chair nominee options.
- d. FY26 Budget
 - Review of FY26 Proposed Budget
 - Discussion regarding adding 2025 YTD actual numbers to the FY 26 budget
 - Line 10 changed to 33,000
 - Line 58 to be moved to a transfer out
 - Motion to recommend this budget to be forwarded to the congregation at annual meeting made by Tom, seconded by Kevin, and all in favor.
- e. Announcement of resignation effective May 22 with final Sunday on June 1, 2025.
 - Formal announcement to all congregation by May 1, 2025.
 - Hope to pull on existing vice pastor presence in congregation during interim.

7) Recognition of blessings in our church family

- Pastor Matthew and all he has contributed
- High Schoolers who teach Sunday and Wednesday school
- Paul for the Lenten meal

8) Meeting Wrap-up

- a. Next meeting: June 24 (New & Previous VC Members)
- b. Meal/Devotion Assignment - Kevin
- c. Review of Action items, *Paula*
 - Communication to congregation regarding outdoor worship live stream will be delegated to staff by Pr. Joe.

- Paul will follow up regarding the age of the roof.
- Carla will reach out to possible Chair/Co-chair nominee options.
- Tom will reach to nominees for vision counsel and send electronic approval.

d. Closing Prayer, All

Lord, thank you for guiding our discussions and decisions at tonight's meeting. We are grateful for the unity and fellowship we have experienced as we seek to serve your church. May your wisdom and guidance continue to inspire and direct us and the church as we carry out the actions discussed today. In Jesus name we pray, Amen.

9) Adjournment Time: 7:35 pm