



VISION COUNCIL
09.26.23
5:30 pm
Meeting Minutes

Present: Pastor Joe, Pastor Lauryl, Erin, Erickson, Gail Colby, Carla Solem, Paul Haarstick, Scott Sonstegaard, Catharine Weisenburger, Tanner Duncan, Deanne Udby, Jon Freeman, Paula Schulz.

Absent: Tom Neuenfeldt

Guests: Pastor Genelle Netland

Opening prayer: Lord, Source of All Our Strength, support each of us in this meeting that is now beginning. Grant us the courage to be open to each other and to not be fearful of the new and different. Strengthen us with a willingness to risk for the sake of Your Kingdom. It is our wish, Lord and God, that the true business of this meeting be our spiritual transformation and not simply the accomplishment of tasks and projects. We ask this of You as we now begin, in the name of the Father, Son, and Holy Spirit. Amen.

Call meeting to order – Gail C.

Devotions – DeAnne U.

Consent Agenda/Correspondence/Additions to Agenda:

- (1) Pastor Lauryl's transition – Pastor Genelle Netland
 - a. Completed exit interview with Pastor Lauryl
 - b. Call Process Handbook
 - i. Consider voting for a call committee at October VC meeting
 - ii. Step 3: Interim Ministry or Provision – compensation range to come from VC, review options (**Pulpit supply**, SAM, Interim Minister, **Vice-pastor** etc.) and provide Genelle with preference/options by Nov.
 - iii. Consider pay increase for Pr. Joe during this time
 - c. Motion to pursue a Vice-pastor for pastoral care / funeral by Nov 1, Motion made by Carla, Seconded by Jon, and All in Favor.
 - d. Oct 29 – celebration between services
 - e. Discussions on education opportunities for the congregation
- (2) Candidacy Committee Update by Pr Joe
- (3) Approval of August 22, 2023 VC Meeting Minutes. Motion to approve by Gail, Seconded by Carla, and All in favor.
- (4) Staff Reports: Pastor Joe, Pastor Lauryl, Business Manager Paul
 - a. Review of Pastor Joe's report on YFM Director process
 - b. Review of Pastor Lauryl's report
 - c. Review of Paul's report – love the bathroom fragrance!
- (5) Additions to Agenda
 - a. None

Team Reports:

(1) Personnel

- a. Pastor Joe presented Personnel report with no actionable items
- b. A few members updated terms to be in line with committee
 - i. Bridgette Bergman will renew her 3 yr term, need to approve her renewal. Motion to approve term renewal made by Erin, and Seconded by Jon, All in favor

(2) Building & Grounds

- a. Jon gave Building and Grounds Meeting report
- b. Question regarding the remaining funding for digital sign, need 30,000 and have 10,000. Seeking competitive quote, Pr. Joe and Paul will review other potential funds available
- c. Tanner made motion to endorse fund raising campaign to be raised by committee, Seconded by Gail, and All in favor.

(3) Stewardship

- a. No meeting.

(4) Social Justice/Creation Care

- a. Creation Care update, give any donations of funds to the office, don't put in the bin.

(5) Dream Big Committee

- a. No updates

Unfinished Business:

(1) Approve Portico benefit level

- a. Need motion to approve Portico Gold+ benefit level from Paul H.
- b. Gail made the motion to approve the Portico Gold+ benefit level, Seconded by Erin, and All in Favor

(2) Introduced a motion to add \$1000 a month to Pastor Joe's salary for interim duties and review after 6 months. Motion made by Carla, Seconded by Jon, and All in favor,

New Business:

(1) Vote to accept or reject NOFO Grant:

- a. 3 options presented by Carla
- b. Need formal approval by VC for addressing the grant
- c. Motion to approve transfer the grant to MAHBUE-OTWA prior to starting (option 3) or enter into a Grant Agreement and contract with MAHUBE-OTWA for services (option 2). Motion made by Tanner for option 3 first, if not feasible, then approve option 2. Seconded by Erin, and All in favor.

(2) Start making a list of potential call committee members:

- a. Discussed 8 potential names
- b. Carla to share a google doc with candidate information

Financial Treasurer's Report: Paul H. for Tom N.

(1) August's income was \$53,225.05 which is (\$250.95) under the income budget. August's expenses were \$52,574.50 which is (\$3,736.50) under the expense budget. The YTD cash fund balance is \$ 99,796.03. We ended the month with a grand total cash balance of \$472,350.02.

- a. Motion to Accept the Treasurer's report made by Gail, Seconded by Paula, and All in favor.

Recognition of blessings in our church family

Cindy Brufloft for the kitchen.

Motion for Adjournment

Motion made by Carla, Seconded by Erin, and All in favor.

Upcoming Dates:

Vision Council: 10/24/23 at 5:30pm

Devotions/Dinner: Gail