



First Lutheran Church
Vision Council Meeting
September 23, 2025
5:30PM

Attendees:

P	Tom Neuenfeldt, <i>President</i>	P	DeAnne Udby	P	Catharine Weisenburger
P	Kari Stattelmann, <i>Pres. Elect</i>	P	Mike Pladson	P	Pr. Joe Skogmo
P	Kevin Shipley, <i>Treasurer</i>	P	Jon Freeman		
P	Beth Tinjum, <i>Secretary</i>	P	Sue Quam		
P	Paul Haarstick	P	Jeff Sliper		

P = Present, A = Absent, V = Virtual

Guests:

Opening Prayer: Lord, we thank you for the opportunity to come together in fellowship and service as members of this council. Grant us wisdom, humility, and compassion as we discuss and make decisions for your church. Guide our actions so they build up your kingdom and reflect your love for all people. In your name we pray, Amen.

Agenda

1) Call to order, *Tom*

2) Devotion, *Jon*

3) Review Proposed Agenda

- Motion to approve agenda was made & seconded , and all in favor.

4) Approval of August 26 VC Minutes.

- Motion to approve minutes from the August 26 meeting was made by Jeff, seconded by Mike, all in favor.

5) Reports:

a. Pastoral, *Pastor Joe*

- Reviewed attached Lead Pastor Executive Report

b. Director of Operations, *Paul*

- Reviewed attached report

c. Treasurer, *Paul & Kevin*

- Review of attached General Fund Treasurer's Report for August.
- Motion to accept the Treasurer reports was made by Kevin, seconded by Jon, and all in favor.

d. Personnel, *Pastor Joe*

- Reviewed attached Lead Pastor Executive Report

e. Building & Grounds, *Jon*

- Reviewed attached B & G meeting updates

f. Stewardship, *Tom*

- No updates.

g. Creation Care, *Tom*

- No meeting scheduled.

6). Dream Big Committee, *Paul*

a. Master Planning

- Discussion of Plan B if need to adjust/pivot pending Capital Campaign commitment pledges in November.

b. Capital Campaign

- Discussion of Threshold for taking bids and starting construction.
- Motion to set threshold at 80% before taking bids made by Mike, seconded by Jon and all in favor.

C. Congregational Meeting

- Discussion of feedback from the September 14 Congregational Meeting.

7) Business:

a. Selection of Portico Benefits

- Discussion of possible options of Portico Benefits
- Motion to confirm the Select Copay 2000 option made by Jeff, seconded by Sue, all in favor.

b. Brand Refresh

- Discussion of possible Brand Refresh options.
- Motion to table Brand Refresh until January meeting made by Kevin, seconded by Jeff, all in favor.

8) Recognition of blessings in our church family

- Pastor Wade & Pastor Roy for Interim Pastoral Assistance

8) Meeting Wrap-up

a. Next meeting: *October 28*

b. Meal/Devotion Assignment - *Deanne*

c. Review of Action items, *Beth*

- Pastor Joe will inform the Master Planning Committee/Capital Campaign Committee of the tasks & approval to proceed with Plan A and request updated renderings for Plan B as a back-up with Threshold set at 80% for requesting bids.
- Paul to proceed with Select Copay 2000 option for the Portico Benefits.
- Paul will proceed with onboarding Pastor Matthew.
- Paul & Staff to create feedback loop for Dream Big Capital Campaign - Design - Carla Solem, Campaign - Tom Klyve

d. Closing Prayer, All

Lord, thank you for guiding our discussions and decisions at tonight's meeting. We are grateful for the unity and fellowship we have experienced as we seek to serve your church. May your wisdom and guidance continue to inspire and direct us and the church as we carry out the actions discussed today. In Jesus' name we pray, Amen.

9) Adjournment Time: 7:15 pm - motion made, seconded, all in favor.