

VISION COUNCIL
12.19.23
5:30
Meeting minutes

Present: Erin Erickson, Gail Colby, Carla Solem, Catharine Weisenburger, Tom Neuenfeldt, DeAnne Udby, Tanner Duncan, Paul Haarstick

Absent: Pastor Joe, Paula Schulz, Steve Fode, Jon Freeman

Opening Prayer: Lord, support us in this meeting. Grant us the courage to be open to each other, and not fearful of the new and different. Strengthen us with a willingness to risk for the sake of Your Kingdom. It is our hope, Lord, that the true business of this meeting be our spiritual transformation, and not simply the accomplishment of tasks and projects. We ask this of You as we now begin, in the name of the Father, Son, and Holy Spirit. Amen

Call the meeting to order- Gail C.

Devotions- Gail C.

Consent Agenda/ Correspondence/ Additions to Agenda:

- (1) Approval of Agenda
- (2) Approval of VC Minutes- Nov 28, 2023
 - i. Motion to approve VC November minutes made be Catharine W., seconded by Carla S., all in favor.
- (3) Staff reports.
 - a. Pastor Joe- see report, Paul relayed a message of gratitude from Pastor Joe, in his absence
 - b. Business Manager, Paul- provided Office Operations Report and Financial Operations Report.
 - i. Highlighted some lower giving in November and higher expenses occurring.

(4) Team Reports:

- a. Personnel- was highlighted in Pastor Joe's report. Staff reviews were done. Personnel Team will meet in January or February to prepare a proposal for the FY25 budget
- b. Buildings and Grounds- Met 12-6-23. See report. Looking at a whole new HVAC system in the future. (est. \$200,000)
- c. Stewardship-no meeting
- d. Dream Big committee- no meeting.
- e. Safety-no update
- f. Call Committee- met 12-10-23. MSP was finalized and sent to the Synod. Next meeting when they hear back from the Synod on publishing the MSP. Nathan updated the congregation on 12/17/23.

5) Financial /Treasurer's Report: Tom N.

(1) November's income was \$48,592.86 which is \$13,484.13 under the income budget. November's expenses of \$66,918.51 are \$10, 698.51 over the expense budget. The YTD cash fund balance is \$73,770.88. We ended the month with a grand total cash balance of \$542,678.18

- a. Motion to Accept the Treasurer's report was made by Carla S. and Erin seconded the motion, all in favor.

8) Recognitions of blessings in our church family-

- (1) Ted and Holly Heisserer, Denise and Sarah Nelsen for organizing the Advent concerts.
- (2) Tanzy and Gary Haisley for the Christmas Store
- (3) Phyllis and Tom N. for the Advent Bible study
- (4) Kathy Larson, Chelsea Larson and Karen Bimberg for leading the youth Sunday School Program

9) Motion for Adjournment.

Motion to adjourn by Tom, all in favor.

Upcoming dates:

Vision Council: January 23, 2024 at 5:30

Devotions/Dinner by Tom N.