



VISION COUNCIL
10.24.23
5:30 pm
Meeting Minutes

Present: Pastor Joe, Pastor Lauryl, Erin Erickson, Gail Colby, Carla Solem, Paul Haarstick, Catharine Weisenburger, Tanner Duncan, Jon Freeman, Tom Neuenfeldt, Steve Fode, Paula Schulz.

Absent: DeAnne Udby

Guests: Olivia Sauer - Youth and Family Ministry Director:

Opening prayer: Lord, support us in this meeting. Grant us the courage to be open to each other, and not fearful of the new and different. Strengthen us with a willingness to risk for the sake of Your Kingdom. It is our hope, Lord, that the true business of this meeting be our spiritual transformation, and not simply the accomplishment of tasks and projects. We ask this of You as we now begin, in the name of the Father, Son, and Holy Spirit. Amen

Call meeting to order – Gail C.

Devotions – Gail C.

Consent Agenda/Correspondence/Additions to Agenda:

- (1) Call Committee- orientation with Pr. Genelle
 - a. Paster Chris Leach will oversee call committee
- (2) Approval of September 25th, 2023 email minutes
 - a. Tanner made motion to approve minutes, Carla seconded, and All in Favor.
- (3) Approval of September 26th, 2023 VC Meeting Minutes
 - a. Tanner made motion to approve minutes, Erin seconded, and all in Favor.
- (4) Approval of October 10, 2023 email minutes
 - a. Gail made motion to approve minutes, Tanner seconded, and All in Favor.
- (5) Staff Reports:
 - a. Pastor Joe
 - i. Presented Executive Committee Report
 - b. Pastor Lauryl
 - i. Presented Associate Pastor's Executive Committee Report
 - c. Business Manager Paul
 - i. Presented Business Manager Report
- (6) Additions to the Agenda
 - a. None.

Team Reports:

- (1) Personnel
 - a. Pastor Joe - welcome to Olivia!
 - b. Jan and Feb has scheduled staff reviews.

- (2) Building & Grounds
 - a. See attached packet, problems with the sanctuary heat pump.
- (3) Stewardship
 - a. Tom presented Monthly Giving Comparison.
 - b. He is working on graphical representation of Giving on Time and Talents.
 - c. Give to the Max Day - Mini Capital Campaign for Recent Building Investments on Thursday, November 16th.
- (4) Social Justice/Creation Care
 - a. Working with Becker SWCD on rain garden on west edge of parking lot (see B&G report).
- (5) Dream Big Committee
 - a. Meeting to be scheduled in November.

Unfinished Business:

- (1) Personnel committee-still has an opening
- (2) FLC Sign- Shan Manke and Belinda Freeman received \$25,000 from the FLC Foundation.
 - a. References and investigations into Steward signs were overall positive.
 - b. Received a bid from Indigo.
 - c. Erin made a Motion to endorse Stuart Signs for completion of the project, Gail Seconded, Jon abstained from vote, and All others in Favor.
- (3) Call Committee Authorized - Affirm or Rescind
 - a. Motion to override the previous call committee motion by authorizing 9 members and appoint Nate Olson an ex officio non-voting member representative from the personal committee – Motion was made by Gail, Seconded by Carla, and All in Favor.
 - b. The 9 authorized voting members of the Call Committee are:
 - i. Emma Duncan
 - ii. Catharine Weisenburger
 - iii. Barry Fewson
 - iv. Mackenzie Olson
 - v. Emily Olson
 - vi. Belinda Freeman
 - vii. Aron Badurek
 - viii. Gordy Hendrickson
 - ix. Carla Hansen
- (4) Safety – a request was made to form a committee.

New Business:

- (1) Temporary Increase to Parish Nurse hours starting November 1st, 2023.
 - a. Erin made a motion to approve, Gail seconded, and All in favor.
- (2) Vice Pastor Update
 - a. Pastor Joe met today with a Vice Pastor candidate – Rev. Dr. Roy Hammerling.
 - b. Pastor Joe presented a contract for Vice Pastor for Pastoral Services for committee review.
 - c. Catherine made a motion to approve the Contract for Vice Pastor for Pastoral Services, Jon Seconded, and All in Favor.
- (3) FLC Foundation and Potential Reforms
 - a. Will address next meeting.

Financial Treasurer's Report: Tom N.

- (1) September's income was \$44,687.31 which is (9,916.69) under the income budget. September's expenses were \$51,414.02 which is (4,229.98) under the expense budget. The YTD cash fund balance is \$91,824.32. We ended the month with a grand total cash balance of \$460,415.97.
- a. Motion to Accept the Treasurer's report made by Catherine, Seconded by Erin, and All in favor.

Recognition of blessings in our church family

Carla S. – work on safety, help with HUD financing and continued leadership with Dream Big
Jason Kuehn – thanks for the white boards

Motion for Adjournment

Motion made by Erin, Seconded by Tanner, and All in favor.

Upcoming Dates:

Vision Council: 11/28/23 at 5:30pm

Devotions/Dinner: Erin