



VISION COUNCIL
10.25.22
5:30 pm
Meeting Minutes

Present: Gail Colby, Tom Neuenfeldt, Nathan Olson, Carla Solem, Pastor Joe, Pastor Lauryl, Scott Sonstegaard, Paul Haarstick, Erin Erickson, Todd Gaard, DeAnne Udby, Cathy Weisenburger, Tanner Duncan

Opening prayer: Lord, Source of All Our Strength, support each of us in this meeting that is now beginning. Grant us the courage to be open to each other and to not be fearful of the new and different. Strengthen us with a willingness to risk for the sake of Your Kingdom. It is our wish, Lord and God, that the true business of this meeting be our spiritual transformation and not simply the accomplishment of tasks and projects. We ask this of You as we now begin, in the name of the Father, Son, and Holy Spirit. Amen.

Call meeting to order – Nathan O.

Devotions – Erin

Consent Agenda/Correspondence/Additions to Agenda:

- (1) Approval of September 27, 2022 VC meeting minutes made by Tom, Seconded by Scott. All in favor.
- (2) Staff Reports: Pastor Joe, Pastor Lauryl, Business Manager Paul
- (3) Additions to Agenda

Team Reports:

- (1) Personnel – Moved to quarterly staff meetings, next meeting in November, Emma has been working on maternity leave plans and coverage
- (2) Building & Grounds – Next meeting is on 10/02. They will discuss the energy audit, front steps project, and HVAC system. No bids returned on HVAC project. Scott would like B&G committee to review parking lot renovation to be ready for the Spring.
- (3) Stewardship – Tom reviewed quarterly giving trends reports.
- (4) Social Justice/Creation Care – see MacKenzie's report in the October 2022 newsletter. As it is getting colder outside, more people are in need of resources and presenting to the church. Electric Car event was well attended. Newspaper article was also published.

Unfinished Business: None

New Business:

- (1) Approval of Pastor Joe and Pastor Lauryl's housing allowance designation. Motion made by Kathy, Seconded by Erin. All in favor.
- (2) No parking sign on Lakes Ave. A church member has requested that sign be removed. No known history on when/why the sign was placed. Pastor Joe states sign has been removed.
- (3) Strategic Planning will meet on 11/14/22 to finish with action items.

Financial/Treasurer's Report: Tom/Paul

- (1) Report reviewed by Paul. New format of the report explained.
- (2) Treasurer's report will be reviewed for approval via email. September's report needs to be updated due to an error that occurred with a church member's monthly giving that was taken out by both systems. Member was reimbursed in September for September and October for the remaining 9 months.

Recognition of blessings in our church family

Oasis meal preparation volunteers

Jay – sound technician for electric car event

Cindy, MacKenzie, Hospitality Team – Service Fair planning

Motion for Adjournment

Motion made by Todd, Seconded by Gail. All in favor.

Upcoming Dates:

Executive Leadership: Virtually

Vision Council: 11/29/22

Devotions/Dinner: DeAnne