



First Lutheran Church
Vision Council Meeting

August 26, 2025
5:30PM

Attendees:

P	Tom Neuenfeldt, <i>President</i>	A	DeAnne Udby	P	Catharine Weisenburger
A	Kari Stattelmann, <i>Pres. Elect</i>	P	Mike Pladson	P	Pr. Joe Skogmo
P	Kevin Shipley, <i>Treasurer</i>	A	Jon Freeman		
P	Beth Tinjum, <i>Secretary</i>	P	Sue Quam		
P	Paul Haarstick	P	Jeff Sliper		

P = Present, A = Absent, V = Virtual

Guests:

Opening Prayer: Lord, we thank you for the opportunity to come together in fellowship and service as members of this council. Grant us wisdom, humility, and compassion as we discuss and make decisions for your church. Guide our actions so they build up your kingdom and reflect your love for all people. In your name we pray, Amen.

Agenda

1) Call to order, *Tom*

2) Devotion, *Sue*

4) Review Proposed Agenda

- Motion to approve agenda was made & seconded , and all in favor.

5) Approval of Minutes from July 22 VC, August 7 Email Vote & August 12, 2025, Special VC meetings.

- Motion to approve minutes from the July 22, August 7 Email Vote & August 12, 2025 VC meetings was made by Jeff, seconded by Mike, all in favor.

6) Reports:

a. Pastoral, *Pastor Joe*

- Reviewed attached Lead Pastor Executive Report
- Call Committee Update - Congregational Meeting on August 24, 2025, was a successful vote. Next steps are to extend the Personnel Team's compensation offer along with working the synod to extend the official letter of call

b. Director of Operations, *Paul*

- Reviewed attached report

c. Treasurer, *Paul & Kevin*

- Review of attached General Fund Treasurer's Report for July.
- Motion to accept the Treasurer reports was made by Catharine, seconded by Sue, and all in favor.

d. Personnel, *Pastor Joe*

- Reviewed attached Lead Pastor Executive Report
- Compensation Package for Associate Pastor Approved by Personnel Team. Documents require signature from President & Secretary of Vision Council

e. Building & Grounds, *Jon*

- Reviewed attached Lead Pastor Executive Report
- Tree removal scheduled for September

f. Stewardship, *Tom*

- No updates.

g. Creation Care, *Tom*

- No meeting scheduled.

h. Dream Big Committee, *Paul*

- Discussed Congregational Meeting set for September 14, 2025 - determined we need 2 resolutions to be voted on: 1) Design with estimate and 2) Mortgage.
- Capital Campaign Update –
 - Discussed Capital Campaign vs General Fund Donations
 - Discussed possible options pending the congregational vote results.
 - Discussed max loan amounts and possible terms/conditions of mortgage through Midwest Bank.

7) Business:

a. None submitted by publication

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8) Recognition of blessings in our church family

- Dream Big Committee
- Call Committee
- Get Well for Kari Stattelmann - Hamstring Surgery

8) Meeting Wrap-up

a. Next meeting: *September 23*

b. Meal/Devotion Assignment - *Jon*

c. Review of Action items, *Beth*

- Pastor Joe & Staff will send out a verbal announcement and work on the resolutions for the ballots for the Congregational Meeting on September 14, 2025.
- Paul will request updated YHR renderings for Congregational Meeting on September 14, 2025
- Call Committee Chair - Barry will send a letter of call with compensation package to Associate Pastor Matthew Rossler which needs to be signed by President & Secretary of VC - Tom/Beth.
- Call Committee to invite the Vision Council to the Meet & Greet with Pastor Matthew Rossler in October.

d. Closing Prayer, All

Lord, thank you for guiding our discussions and decisions at tonight's meeting. We are grateful for the unity and fellowship we have experienced as we seek to serve your church. May your wisdom and guidance continue to inspire and direct us and the church as we carry out the actions discussed today. In Jesus' name we pray, Amen.

9) Adjournment Time: 7:45 pm - motion made by Jeff, seconded by Sue, all in favor.