



**VISION COUNCIL  
November 22, 2016  
7:00 pm, Rec Room  
Meeting Minutes**

**Present:** Terry Kemmer, Shawn Nygaard, Catie Herman, Sue Schaffer, Jessica Burhans, Ted Heisserer, Carrie Johnston, Chris Malecka, Nathan Mork, Susie Reitmeier, Pastor Dave Peterson, Pastor Rachel Simonson. **Absent:** LeAnn Mouw, Pastor John Simonson.

**Opening Prayer**

- 1) Call meeting to order – Terry Kemmer  
Terry welcomed everyone.
- 2) Devotions – Pastor Rachel
- 3) Consent Agenda / Correspondence / Additions to Agenda
  - a. Added Pastor Rachel to Staff Reports.
  - b. Added FLC Centennial Team request to Centennial Celebration under Team Reports
  - c. Added Financial Update #3 from Business Manager's report to Financial Report
- 4) Approval of October 2016 Minutes
  - a. Two corrections/changes made to minutes – under Financial Report change "cash balance" to "general fund cash balance" and change header on second page from "September" to "October".
  - b. Ted moved to approve the minutes as amended. Sue seconded. All approved.
- 5) Officer Reports:
  - a. Financial ... Treasurer's – Sue reviewed the Treasurer's Report.
    - i. It was noted that we are still behind on income. Pastor Dave will draft a letter for yearend giving to send out, in addition to a notice in the Sunday bulletins.
    - ii. Carrie moved to approve the Treasurer's Report as amended. Catie seconded. All approved.
    - iii. It was discussed to move \$1078.86 from the Capital Campaign Reserve account (for mortgage reserves) to Capital Campaign account and close the Capital Campaign Reserve account. (Business Manager's Report – Financial Update #3)
    - iv. Ted moved to move \$1078.86 to Capital Campaign account and close the Capital Campaign Reserve account. Chris seconded. All approved.
  - b. President's Report
    - i. Personnel Committee – The salaried staff over-time topic is on hold. Susie has been tracking her hours as she is the only staff that would be affected by this change if it goes into effect.
    - ii. VC Website – Catie will send Cory approved minutes from VC to post on Vision Council page of website.

6) Team Reports

- a. Anniversary Gift – Carrie and Pastor Dave reported that a meeting is scheduled for December 12<sup>th</sup> to review applications. There are many applications.
- b. Centennial Celebration – Carrie reported that November is Women of the Church theme and December is Christmas theme. Everything is going very well.
  - i. Centennial Team request to paint a timeline of various elements of our church's life on the north wall of the Fellowship Hall.
    1. Ted moved to paint timeline on north wall of Fellowship Hall and move cross, etc. to east wall. Nate seconded. All approved.
- c. Vision 2020 – Terry reported that there will be another introduction to Vision 2020 on December 18<sup>th</sup> during the Education hour starting at 9:25 am. Another group of people are being invited to attend.

7) Unfinished Business:

- a. Status of call to Pastor Rachel - Terry reported that Pastor Rachel will be installed during worship services on November 30<sup>th</sup> and December 4<sup>th</sup>.
- b. December 4<sup>th</sup> Potluck – Susie asked the VC to bring a food item and help set up, serve and clean up. This potluck is a welcome and celebration of our new Pastor Rachel.

8) New Business

- a. #10 from Business Manager's report – Pastor Rachel has a blog "Rachel Reads the Bible" which also sells items for profit. This blog was posted on FLC website for a short time and Pastor Rachel requested to have it removed. She believes this isn't the place for her blog since it is not FLC directed. The VC agreed that Rachel's blog should be independent of FLC duties and left off the website.
- b. Visional Think Aouts – discussion by VC.

9) Recognition of blessings to our church family. Several people and groups were mentioned to receive recognition and thanks.

10) Upcoming VC meetings

- a. VC Executive meeting – Wednesday, December 14<sup>th</sup> at 12:30 pm
- b. VC Meeting – Tuesday, December 20<sup>th</sup> at 7:00 pm